



JEEV iKA

An Initiative of Government of Bihar for Poverty Alleviation

Bihar Rural Livelihoods Promotion Society State Rural Livelihoods Mission, Bihar



1st Floor, Vidyut Bhawan-II Bailey Road, Patna - 800 021; Ph. : +91-612-250 4980; Fax : +91-612-250 4960, e-mail : info@brlp.in, Website : www.brlp.in

Ref. No: BRUPS/ESTT-HR/1095/15/1380

Date: 17.06.2017

Office Order

1. Ms. Mani Kiran, Community Coordinator, BPIU – Sultanganj, Bhagalpur was on approved Maternity Leave from 18.04.2016 – 16.07.2016 but after that (from 17.07.2016), she did not resumed duty and remained absent on ground of her illness.
2. She was issued three show-cause notices vide Ref. no. BRLPS/SRLM/BPIU/Sult/18/61/2016- Dated. 25.07.2016, BRLPS/SRLM/BPIU/Sult/18/84 Dated. 03.09.2016 and BRLPS/DPCU/BGP/38/469 Dated. 28.11.2016 but she failed to submit her reply.
3. Her case was forwarded to SPMU. Finally, she was issued a Show-Cause notice from SPMU vide Ref. No. BRLPS/ESTT-HR/1095/15/1224 Dated. 05.06.2017. She submitted her reply to the Show-Cause notice stating therein that she had some post –delivery complications and thus, she was under treatment. She had reported for duty on 22.12.2016. Ms. Mani Kiran has furnished the medical certificate which establishes that she was suffering from Anemic weakness and vertigo.
4. On the basis of analyses of the facts and records in the case along with reply submitted by Ms. Mani Kiran, CC, BPIU – Sultanganj, Bhagalpur, it is evident that she was suffering from Anemic weakness and vertigo and due to post-delivery complications and weakness, she could not communicate properly to the office.
5. Therefore, Ms. Mani Kiran, CC, BPIU – Sultanganj, Bhagalpur is allowed to re-join her duty. The period of her absence will be adjusted by leave balance in her account and rest period will be treated as Leave without pay (LWP).

Ms. Mani Kiran
cc, BPIU - Sultanganj
Bhagalpur

By the order of CEO

Anand Shankar
17/6/17
(Anand Shankar)

State Project Manager – HRD

Copy to:

1. Director / OSD / AO / CFO
2. PS / All PCs / SPMs / SFMs / PMs / AFMs
3. All DPMs / HR Managers / FMs / Thematic Managers / TO
4. Concerned files